

Board of Education Meeting  
Monday, October 10, 2022 7:00 PM Central

Administration Building- Board Room  
320 N 5th St  
Beatrice, NE 68310

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

1. Call to Order & Roll Call

**Absent:** Erin Chadwick, Jon Zimmerman, **Present:** Eric Book, Janet Byars, Doris Martin, Lisa Pieper, Eric Trusty.  
Present: 5, Absent: 2.

Mr. Trusty, President of the Board of Education, called the meeting to order at 7:00 PM in the Administration Building Board Room. At the beginning of the meeting, the chairperson announced and informed the public that a current copy of the Open Meetings Act was posted on the west wall of the meeting room.

2. Pledge of Allegiance

All present stood and recited the Pledge of Allegiance.

3. Consent Agenda

Martin presented the following items on the consent agenda:

3.1. Approval of the agenda as submitted

3.2. Approval of minutes of the regular Board of Education meeting on September 12, 2022

3.3. Approval of the proposed accounts for payment

3.4. Approval of budgetary receipts and expenditures for September 2022

3.5. Approval of Budget Hearing and Property Tax Hearing Minutes- September 29, 2022

3.6. Approval of Option Students: To Wilber-Clatonia- Aiden Murray- Gr. 5; To Freeman- Oakley Haner- Gr. 1, Parker Haner- Gr. 3, Trent Haner- Gr. 6, Hunter Haner- Gr. 8, Aspyn Haner- Gr. 10, Dakota Haner- Gr. 11

3.7. Approval of resignation of Dawn Enns- 1st Grade at Paddock Lane

I move that the Board of Education of District #15 approve the consent agenda as presented passed with a motion by Doris Martin and a second by Janet Byars.

Eric Book: Yea, Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea

Yea: 5, Nay: 0

4. Outstanding Recognition

4.1. Employee of the Month

Mrs. Replogle recognized Darci Haraldson, Skills Teacher at Paddock Lane, as the October Employee of the Month. Those nominating Mrs. Haraldson stated that her positive approach and attitude bring out the very best in the students that she works with. She trains her para educators on the strategies necessary to give the children top-notch service and she also mentors new special education teachers. Mrs. Haraldson remains calm in intense situations and does a phenomenal job of uplifting others. She puts in many hours outside of the classroom to ensure that all of her students have what they need.

4.2. Business Friend of the Month

Mr. Alexander recognized First State Bank Nebraska as the October business friend of the month. He stated that First State Bank Nebraska has donated to the Beatrice activities account to help defer the costs of supporting

activities of our high school students through their tiered debit card program. The bank and employees also continually support the Orange Boosters by working as ticket takers, helping in concessions and cheering on the Orangemen and Lady O.

## 5. Information

### 5.1. Student Update

Riley Schwisow informed the Board that preschool staff are having weekly lessons in the cultivating character curriculum as well as preparing for parent-teacher conferences and the book fair that will take place at the end of the month. Lincoln and Stoddard students recently enjoyed a performance of the Little Mermaid by SCC students. Paddock Lane students have all received their house shirts and each house will be coming up with a cheer soon. Students are also preparing for their upcoming music concert. Riley shared that picture retake day at the Middle School is tomorrow and the Middle School also has their second house competition coming up. The Middle School choir concert is scheduled for October 25th. She also congratulated the Middle School Boys Cross Country team for winning state. The High School musical concluded recently and it was another great performance. Manufacturing day was a success. Seniors at BHS took time last week to work on the college enrollment process. She added that this week is pink out for both volleyball and football. The girls golf team is currently competing at state. Beatrice Community Hospital will be administering flu shots on October 20th. The fall vocal concert is scheduled for later this month and the Key Club members are excited to help with upcoming Night of the Great Pumpkin event.

### 5.2. Board Reports

#### 5.2.1. STANCE Report

Mr. Alexander shared that the first meeting was organizational in nature. He informed the Board that he is the president elect for the organization and has monthly zoom meetings to discuss plans and agendas.

## 6. Public Forum/Citizen's Requests/Comments

No one spoke during public forum.

## 7. Discussion

### 7.1. 2nd Reading of Policies

Mr. Alexander shared that a summary of the policy updates is available in Sparq, but no changes have been made since the first reading.

#### 7.1.1. 1220 Title IX- Procedure for Complaints of Sexual Harassment

#### 7.1.2. 3132 Internal Controls

#### 7.1.3. 3540 Procedures- Bidding Construction Projects

#### 7.1.4. 4006 Absence from Building

#### 7.1.5. 4009 Drug and Substance Use and Abuse

#### 7.1.6. 4133 Substitute Teachers

#### 7.1.7. 6600 Special Education

#### 7.1.8. 8343 Agenda Construction and Control

#### 7.1.9. 8346 Public Participation at Board Meetings

#### 7.1.10. 9340 Minutes

### 7.2. Strategic Planning Site Plans

#### 7.2.1. Elementary

Mrs. Replogle and Mr. Janssen highlighted the following components of the site plan that they have been focused on:

- Safety and security (Strategy 1 Action Plan 2)- reorganizing the exit location for fire drills due to the number of students in specific locations of the buildings
- Social emotional learning (Strategy 2)- Lady Mary assistance for students, Backpack program, mental health support through Beatrice Community Hospital, professional development for para-educators
- Learning strategies meeting each student's unique learning needs (Strategy 4 Action Plan 4)- continue work on the PBIS approach in developing a positive learning environment

#### 7.2.2. Middle School

Mr. Haake and Mr. Stengel highlighted the following components of the site plan that they have been focused on:

- Strategy 1 Action Step 1.2- investigate technology options to address increase in student vaping; to this point have seen a pretty significant reduction since installing vaping sensors
- Strategy 2 Action Step 2.2- weekly social emotional lessons being taught; on October 28th hosting the Trailblazer Conference school counselors to discuss mental health, poverty and trauma
- Strategy 4 Action Step 4.1- redesign of computer applications curriculum to meet and exceed current and future societal technology needs; Mr. Hoglund teaching a quarter class
- Strategy 5 Action Step 5.2- PBIS has been implemented and have developed a behavioral framework that all staff have been trained on; meeting monthly to look at data trends to help support students; school wide matrix (posters around campus)

### 8. Action

8.1. Approval of the Beatrice Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2024-2025 contract year

I move that the Board of Education of District #15 approve the Beatrice Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2024-25 contract year passed with a motion by Doris Martin and a second by Janet Byars.

Eric Book: Yea, Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea

Yea: 5, Nay: 0

### 9. Administrators' Report

#### 9.1. High School Update: School Safety & Mini Mart

Mr. Sutter and Officer Lauenstein shared a Standard Response Protocol (SRP) flyer with Board members. Officer Lauenstein stated that SRP essentially prepares people for any type of emergency. He added that he and Officer Nesbitt recently held a public session on the topic. He added that this is something staff are trained in and it allows for common language across all buildings in the case of an emergency. Information on the new BHS Mini Mart was also shared with the Board. Mr. Sutter noted that this was an idea that was implemented to address student poverty (Strategy 2 Action Plan 1). Officer Lauenstein provided some details on the who, what, when, where, and why of the program. He added that there is no formal application process. It was noted that the support of the program has been tremendous so far and the hope is that the program will be able to fund itself in future years.

#### 9.2. Superintendent Report

Mr. Alexander informed the Board that a tentative negotiations meeting has been set. He also shared that the auditors were in district September 27th-29th and the preliminary reports look good. Training sessions for Para educators wrapped up during September. He informed Board members to mark their calendars for November 2nd for the district Meet Your Cousins PLC and November 11th for the foundation's Luck of the Orange fundraiser event. Finally, he shared that the district has received a couple of quotes on vans that could be ordered and the details from the dealers will be shared at the the next Committee of the Whole meeting.

Mr. Trusty told Board members that the superintendent's evaluation should be coming out via email on Wednesday, October 13th and that the evaluations are due by the 21st.

##### 9.2.1. New Elementary Building Update

No update was provided.

#### 10. Notification of Next Meeting

The next regular meeting of the Board of Education will be November 14, 2022 at 7:00 PM in the Administration Building. The Committee of the Whole meeting will be October 25, 2022 at 6:00 PM in the Administration Building. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours.

#### 11. Adjournment

I move that the Board of Education of District #15 adjourn passed with a motion by Doris Martin and a second by Janet Byars.

Eric Book: Yea, Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea

Yea: 5, Nay: 0

The meeting adjourned at 7:55 PM.

Respectfully submitted by Danielle Fairbanks

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Board Secretary/Assistant Superintendent

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Date